2026-2027 FALL TERM MODULE 1
SAMPLE B1+ END OF COURSE TEST

Student Number: _____ **DATE:** ..... **TIME:** ..... **Minutes**

SECTION A — LISTENING

Listening 1 — Gap-fill

Listen to a radio programme about unusual extreme sports and hobbies. Complete sentences (1–5) with ONE or TWO WORDS. (5 × 2 = 10 points)

1. Professional wingsuit flyer Julian Vance claims that rigorous safety checks are essential before every flight to prevent _____.
2. The Swedish instructor, Helena Lindqvist, is renowned for her pioneering techniques in _____.
3. .....
4. .....
5. .....

Listening 2 — Gap-fill

Listen to Marcus and Elena discussing sustainable urban gardening initiatives. Complete sentences (1–10) with ONE or TWO WORDS. (10 × 1 = 10 points)

1. Marcus notes that vertical farming is an _____ strategy for maximizing space in dense cities.
2. Setting aside thirty minutes each morning for plant maintenance helps individuals reduce their daily _____.
3. .....
4. .....
5. .....
6. .....
7. .....
8. .....
9. .....
10. .....

SECTION B — GRAMMAR

Part 1 — Error Correction

Each of the following sentences contains only ONE grammatical error. Underline the incorrect word or phrase and write its correct form on the line provided. Do NOT rewrite the whole sentence. (5 × 1 = 5 points)

1. Had the research team analyzed the survey statistics more carefully, they would discover the pattern much sooner.

2. The manager insisted on finalizing the financial proposal despite of the client's unexpected objections.

3. .....

4. .....

5. .....

Part 2 — Gap-fill

Complete the sentences using the correct form of the verbs in brackets. (10 × 1 = 10 points)

1. It is essential for international travelers _____ (verify) visa regulations prior to departure.
2. The confidential documents _____ (already / examine) by auditors when the board meeting began.
3. .....
4. .....
5. .....
6. .....
7. .....
8. .....
9. .....
10. .....

Part 3 — Gap-fill

Complete the sentences with only ONE WORD to make them grammatically and meaningfully correct. (5 × 1 = 5 points)

1. Many colleagues admire Dr. Aris because he is the researcher _____ pioneering work in microbiology revolutionized vaccine development.
2. I would have attended the corporate strategy seminar yesterday if I _____ managed to finish my quarterly audit reports in time.
3. .....
4. .....
5. .....

SECTION C — VOCABULARY

Part 1 — Word Formation

Complete the sentences using the correct form of the words in the box. Note: There are TWO EXTRA words that you will not use. (5 × 2 = 10 points)

SUSTAIN • INNOVATE • BENEFIT • PREDICT • FLEXIBLE • RESIST • CONSCIOUS

1. Nutritionists emphasize that adopting a balanced diet enriched with whole foods is highly _____ to your long-term health.
2. While many tech startups adopt various operational strategies, most analysts agree that constant product _____ is the most effective approach for maintaining market competitiveness.
3. .....
4. .....
5. .....

Part 2 — Complete the Words

Complete the words whose initial and final letters have already been given. (5 × 2 = 10 points)

1. As a marine biology researcher, Clara has always been fascinated by deep-sea organisms like giant squids, so it's no surprise her primary specialty is m _____ e ecosystems.
2. Mountain climbers spent the night sheltered inside remote c _____ s to escape freezing gale-force winds.
3. .....
4. .....
5. .....

SECTION D — READING

Reading 1 — Gap fill

Read the article about organizational talent retention and complete sentences (1–5) with ONE or TWO WORDS from the text. (5 × 2 = 10 points)

Effective Strategies for Employee Retention

Any experienced executive recognizes that recruiting exceptional talent is frequently challenging and exceptionally costly. The hiring process requires extensive interviews and consumes critical managerial hours. Consequently, understanding how an enterprise can retain its workforce is vital for sustainable growth. But what strategies prove most effective? Here are key principles worth considering.

First, foster psychological stability within the workplace. Employees dislike entering an office daily feeling that senior leadership regards them as anonymous. Take time to know staff individually and address them by name; this simple gesture signals that they are valued individuals rather than numerical metrics, thereby mitigating workplace insecurity. Second, establish crystal-clear operational responsibilities. Every professional requires an explicit job description; without one, executing tasks efficiently becomes impossible. Transparent, direct communication ensures staff members know precisely what expectations exist.

Third, schedule structured one-on-one dialogues regarding employee well-being. Casual conversations by the coffee machine are pleasant but cannot substitute formal individual meetings. Managers should record these check-ins in their schedules, using the opportunity to listen actively and share honest performance updates. Fourth, allocate resources toward continuous professional training. Viewing professional development as a strategic investment yields substantial returns—it often proves far more economical than re-recruiting when disgruntled employees leave. Finally, deliver meaningful recognition for outstanding contributions. While financial bonuses are not always feasible, verbal appreciation—such as acknowledging exceptional work on specific projects—boosts morale considerably. Without such positive reinforcement, top performers rapidly seek external opportunities.

1. To help employees perform effectively, managers must provide an explicit _____ detailing their exact responsibilities.
2. Investing in continuous professional _____ can be far less costly than recruiting replacement staff when workers depart.
3. .....
4. .....
5. .....

Reading 2 — Open-ended

Read the article above again and answer the questions in your own words. Do NOT copy full sentences directly from the text. (5 × 2 = 10 points)

1. Why is it important for managers to learn their employees' names and get to know them personally?

2. What are some benefits for a company when it invests in staff training instead of only hiring new workers when needed?

3. .....

4. .....

5. .....

SECTION E — WRITING

Part 1 — Covering Email

Write a formal covering email to apply for the job vacancy described below. Read the job advertisement and compose your application. Remember to use formal language, appropriate greetings, structured paragraphs, and professional sign-offs. Write your response in AT LEAST 150 WORDS. (20 points)

> **VACANCY: Assistant Customer Relations Officer — Cambridge Educational Center**
> Are you looking for a challenging part-time administrative position this summer? We require an articulate, well-organized, and hard-working individual with advanced English skills (B1+ or higher) to join our international admissions office in the city center.
>
> **Responsibilities:** Assisting student enquiries, managing course registrations, and coordinating campus tours.
> **Benefits:** Comprehensive training provided, competitive hourly rate, and access to a free weekly language/skills development course.
>
> *Interested candidates should apply with a formal cover letter addressed to Mr. Arthur Pendelton (Recruitment Director) at:* ***recruitment@cambridgecenter.edu.uk***

SAMPLE B1+ END OF COURSE TEST

SECTION A — LISTENING

Listening 1 — Gap-fill

1. 1. **fatal accidents** / **equipment failure**
2. 2. **ice diving**

Listening 2 — Gap-fill

1. 1. **efficient** / **innovative**
2. 2. **stress level** / **anxiety**

SECTION B — GRAMMAR

Part 1 — Error Correction

1. 1. Incorrect: would discover → Correct: **would have discovered**
2. 2. Incorrect: despite of → Correct: **despite** (or **in spite of**)

Part 2 — Gap-fill

1. 1. **to verify**
2. 2. **had already been examined**

Part 3 — Gap-fill

1. 1. **whose**
2. 2. **had**

SECTION C — VOCABULARY

Part 1 — Word Formation

1. 1. **beneficial**
2. 2. **innovation**

Part 2 — Complete the Words

1. 1. m **arin** e
2. 2. c **ave** s

SECTION D — READING

Reading 1 — Gap fill

1. 1. **job description**
2. 2. **training** / **development**

Reading 2 — Open-ended

1. 1. **Sample Answer:** Learning staff names makes workers feel valued as individual human beings rather than mere numbers, which builds trust and reduces workplace insecurity.
2. 2. **Sample Answer:** Up-skilling existing employees is significantly more economical than paying for recruiting processes, and it directly enhances company productivity and employee loyalty.

SECTION E — WRITING

Part 1 — Covering Email

Evaluated based on B1+ writing criteria (e.g.Task Achievement, Organization/Cohesion, Vocabulary Variety, and Grammatical Accuracy).